



Employment Application (Non CDL)
Lucas Tree Experts Human Resources Department
 P.O. Box 958 | Portland, ME 04104
 800-339-8873 | 207-797-7294 | FAX 207-797-0752
 www.lucastree.com employment@lucastree.com

Position Applying For _____

Today's Date _____

Last Name First Name MI SS# Telephone

Address City State Zip Code

In Case of
Emergency:

Name/Address _____

Telephone _____

How did you hear about Lucas Tree Experts? Friend/Relative Advertisement Walk-in

Are you related to anyone at Lucas Tree Experts? Yes No Are you 18 years of age or older? Yes No

Have you ever been employed by Lucas Tree Experts? Yes No If yes, when/position: _____

Have you ever been convicted of a felony? Yes No If yes, explain: _____

Shift availability Full Time Part Time 1st Shift 2nd Shift Weekends

Date available to begin employment: _____ Hourly rate desired: _____

Do you possess a valid driver's license? Yes No State: _____ License # _____ Class: _____

Have you ever been denied a license, permit or privilege to operate a motor vehicle? Yes No

If yes, explain: _____

Has any license, permit or privilege ever been suspended or revoked? Yes No

If yes, explain: _____

List all types of vehicles driven (ie. dump truck, bus, etc.): _____

List all accidents and traffic convictions within the last 3 years.
(Not including parking violations.)

Date	Nature of Accident/Traffic Conviction and Result	# of Fatalities or Injuries

Name/Location of School	Last grade completed.	Did you graduate?	Course of study/major?
High School			
College			
Trade School			

Describe any other educational advancements or job skills you feel would be helpful to us in considering your application.

Present/Last Employer And Address	Employed From	To	Ending Pay	Brief Job Description & Reason for Leaving

List 3 professional references we may contact.

Name	Business and Address	Telephone

List 2 character references, not related to you, whom you have known at least one year.

Name	Address	Telephone

"I certify that the facts contained in this application are true and complete to the best of my knowledge, and I understand that, if employed, falsified statements on this application can result in termination. I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision. I understand that if I am selected and offered a position, I need to participate in a pre-employment physical examination and successfully pass a drug/alcohol screen prior to beginning employment. I also understand that this employment application is not a contract and it is not meant to impose any legal obligation upon either myself or Lucas Tree Experts. If hired, my employment shall be 'at will' and may be terminated at any time for any reason with or without prior notice or cause. Any oral statements or promises to the contrary are not binding upon the employer. I further understand that I am to abide by all rules and regulations of Lucas Tree Experts."

Signature of Applicant

Today's Date

For Office Use Only

Application Reviewed By _____ Date _____ Position Considered _____ Interview Scheduled? Yes No

Date/Time of Interview _____ I have received the Supervisory Reference Manual. Initials: _____

Additional Comments:
